

State	Basic Law Enforcement (BLET) State authorization, Licensure Reciprocity, and Clinicals
Alabama	<b>Reciprocity:</b> Unknown; visit: <a href="https://www.apostc.alabama.gov/">https://www.apostc.alabama.gov/</a>
Alaska	<p><b>Reciprocity:</b> Unknown. The Alaska Police Standards Council may, at its discretion, waive part or all of the basic academy training if an applicant furnishes satisfactory evidence that the applicant successfully completed another certified police academy that was at least 650 hours in length.</p> <p>Visit: <a href="https://dps.alaska.gov/APSC/Home">https://dps.alaska.gov/APSC/Home</a></p>
Arizona	<p><b>Reciprocity:</b> Unknown. Individuals who served in another state or a federal agency, may be eligible to gain Arizona Peace Officer Standards and Training Board certification through Waiver Testing in lieu of attending an Arizona peace officer basic course at an academy. To be eligible, a person must:</p> <ul style="list-style-type: none"> <li>Have previously served as a certified peace officer in Arizona , another state, or federal agency</li> <li>Have completed basic and advanced training that demonstrates substantial comparability to the Arizona basic course</li> <li>Obtain an appointment from an Arizona Law Enforcement Agency</li> <li>Meet all of the minimum qualifications for certification as an Arizona Peace Officer</li> </ul> <p>If a candidate meets all of the above qualifications, the appointing agency may provide a POST Waiver Application form to be completed by the applicant, including appropriate documentation and verification of training.</p> <p>Visit: <a href="http://www.AZPOST.gov">www. AZPOST.gov</a></p>
Arkansas	<p><b>Reciprocity:</b> Unknown. Students should contact the Arkansas Commission on Law Enforcement Standards &amp; Training for more informatio (<a href="http://www.clest.org">www.clest.org</a>). Reciprocity rules can be found here: <a href="https://www.clest.org/Websites/clest/images/Standards/1008.pdf">https://www.clest.org/Websites/clest/images/Standards/1008.pdf</a></p>
California	<p><b>Reciprocity:</b> No; however, California POST has a Basic Course Waiver (BCW) process for individuals who want to become California peace officers and have completed at least 664 hours of general law enforcement training (including a general law enforcement basic course of at least 200 hours), and have at least one year of successful sworn general law enforcement experience. The BCW is a 4-step process that includes: self-assessment/application; POST evaluation; written and skills testing; and issuance of a waiver letter. Once the BCW process is successfully completed, the applicant receives a waiver of the California Regular Basic Course; however, acceptance of the waiver is at the discretion of the employing agency.</p> <p>For more information visit: <a href="https://post.ca.gov/basic-course-waiver-process">https://post.ca.gov/basic-course-waiver-process</a></p>

<p>Colorado</p>	<p><b>Reciprocity:</b> No; However, Colorado POST does offer a provisional certification process. Provisional certification is an interim certification that affords a qualified out-of-state officer the opportunity to obtain employment as a Colorado peace officer while completing the requirements for Basic certification. Please note that Provisional certification candidates must have required paperwork and forms submitted and approved by Colorado POST prior to starting employment with an agency.</p> <p>Officers who are fully certified in another state (or certain federal law enforcement agencies), and have served for a minimum of one year within the last three years qualify for Provisional certification. If you do not meet the requirements, you must attend a full Basic academy.</p> <p>While you may apply for positions and advise the agencies that you are undergoing the Provisional process, you <b>MUST</b> receive your Provisional letter prior to beginning employment!</p> <p>Visit: <a href="https://www.colorado.gov/pacific/post/provisional-certification">https://www.colorado.gov/pacific/post/provisional-certification</a></p>
<p>Connecticut</p>	<p><b>Reciprocity:</b> Unknown; You may be eligible for a status of Comparative Compliance if; the employing law enforcement unit recommends the Council consider an alternative route or waiver to satisfy the basic training requirements; you have completed at least two years of full time employment with a law enforcement unit: have not had more than three years separation from a law enforcement unit.</p> <p>In determining whether to waive all or a portion of the required police basic training program, the Police Officer Standards and Training Council shall evaluate in comparison to current requirements the quality and extent of the candidate's (1) previous basic training and certification as a police officer; (2) formal, professional and in-service training and education in law enforcement or criminal justice, and (3) length of service and field experience as a police officer. The council may waiver those portions of the police basic training program for which a candidate demonstrates (a) the satisfactory completion of a substantial equivalent training or educational program in another state of jurisdiction, or (b) a length of service with field experience sufficient to establish a practical mastery of the required skills, or a satisfactory combination of both.</p> <p>Visit: <a href="https://portal.ct.gov/POST">https://portal.ct.gov/POST</a></p>

Delaware	<p><b>Reciprocity:</b> Unknown; The Council on Police Training may waive the requirement of attending an approved Delaware Police Training Academy for those officers seeking Delaware certification of training after having completed equivalent training out-of-state, and having met all training considered indigenous to Delaware.</p> <p>The Chief of Police of the municipality seeking waiver of training obtained in Delaware must submit to Council an application for Exemption from Mandatory Training.</p> <p>Visit:  <a href="https://regulations.delaware.gov/register/december2009/final/13%20DE%20Reg%20840%2012-01-09.htm">https://regulations.delaware.gov/register/december2009/final/13%20DE%20Reg%20840%2012-01-09.htm</a></p>
Florida	<p><b>Reciprocity:</b> Unknown; You may be eligible for an exemption from the basic training requirements if you were an officer in another state or with the federal government and meet the following requirements:</p> <ul style="list-style-type: none"> <li>-You worked at least one year, full-time as a sworn officer in the discipline you are seeking exemption and;</li> <li>-You received training in that discipline which is comparable to Florida's full basic recruit curriculum or previously completed Florida's full basic recruit training program and were certified in Florida.</li> <li>-You have no more than an eight year break-in-service since your latest separation from a sworn position.</li> </ul> <p>Visit: <a href="https://www.fdle.state.fl.us/CJSTC/Officer-Requirements/Equivalency-of-Training.aspx">https://www.fdle.state.fl.us/CJSTC/Officer-Requirements/Equivalency-of-Training.aspx</a></p>
Georgia	<p><b>Reciprocity:</b> Unknown; It is possible that you can gain an equivalency in Georgia. If you are certified in another state or were a federal peace officer and have not had more than three (3) years break in service, you may be eligible to take the Equivalency of Training (EOT) test. If you feel that you meet this requirement, you can find out more details and how to apply for this equivalency at web link <a href="https://www.gapost.org/pdf_file/eot_procedure.pdf">https://www.gapost.org/pdf_file/eot_procedure.pdf</a> .</p>
Hawaii	<p><b>Reciprocity:</b> Unknown; visit <a href="https://ag.hawaii.gov/cjd/law-enforcement-index-page/">https://ag.hawaii.gov/cjd/law-enforcement-index-page/</a></p>
Idaho	<p><b>Reciprocity:</b> Unknown; However, Idaho POST does have a mechanism for waiving basic training for qualified officers from other states.</p> <p>Visit: <a href="https://post.idaho.gov/">https://post.idaho.gov/</a></p>

Illinois	<p><b>Reciprocity:</b> Unknown; When employing a law enforcement applicant who has previously been certified as a law enforcement officer in another state, the hiring agency may request a conditional waiver of Illinois basic law enforcement training, if the officer meets the conditions outlined below.</p> <p>-Candidates must have successfully completed a basic law enforcement training course at a POST certified academy with a curriculum deemed equivalent to the Illinois Law Enforcement Basic Training Course, which is currently 560 hours in length.</p> <p>-Candidates must have successfully completed a probationary period of at least 6 months while employed full-time with a law enforcement agency in the state where they were trained.</p> <p>-Candidates must not have had a substantial break in service prior to the reciprocity waiver submission.</p> <p>-Before a waiver of training may be submitted, candidates must first be hired by a bona fide Illinois law enforcement agency. Therefore, candidates must meet all applicable Illinois pre-employment standards.</p> <p>Visit: <a href="https://www.ptb.illinois.gov/training/out-of-state-trained-reciprocity-process/">https://www.ptb.illinois.gov/training/out-of-state-trained-reciprocity-process/</a></p>
Indiana	<p><b>Reciprocity:</b> Unknown; An individual who has successfully completed a POST-certified law enforcement basic training course in another state, and can document at least one year of paid full-time service as a police officer, may be eligible for a partial waiver of Indiana’s basic training requirement.</p> <p>Visit: <a href="https://www.in.gov/ilea/2330.htm#another%20state">https://www.in.gov/ilea/2330.htm#another%20state</a></p>
Iowa	<p><b>Reciprocity:</b> Unkown; If a person has actually served as a sworn officer in the other state within twelve months before the hiring date in Iowa, and that the training received for certification in the other state was at least 160 hours, that person may then be eligible for Certification Through Examination in Iowa. Application must be made to the Academy within 120 days after hiring. All minimum standards for Iowa law enforcement officers must be met prior to hiring. Although you may not have to attend the Academy to receive certification it is strictly up to the hiring agency if they want you to attend.</p> <p>Visit: <a href="https://ileatraining.org/default.aspx/MenuItemID/107/MenuGroup/Home.htm">https://ileatraining.org/default.aspx/MenuItemID/107/MenuGroup/Home.htm</a></p>
Kansas	<p><b>Reciprocity:</b> Unknown; Certified law enforcement officers from another state whose basic training requirements meet or exceed the Kansas requirement during that same time period, or those eligible for certification (who have recently completed a basic training program that meets or exceeds Kansas requirements) may be eligible for conditional reciprocity.</p> <p>Visit: <a href="https://kletc.org/basic-training">https://kletc.org/basic-training</a></p>

Kentucky	<p><b>Reciprocity:</b> Unknown; Kentucky does accept reciprocity requests. A reciprocity applicant will need to fill out the Kentucky Reciprocity Application and submit all of the following:</p> <ul style="list-style-type: none"> <li>-A copy of your basic training graduation certificate</li> <li>-A copy of your basic training transcript listing each individual class completed with the hours per class</li> <li>-A letter stating how many years full time you have worked in law enforcement in the state you graduated basic training. If you have worked in multiple states, you will need letters from each department.</li> </ul> <p>Visit: <a href="https://klecs.ky.gov/">https://klecs.ky.gov/</a></p>
Louisiana	<p><b>Reciprocity:</b> Unknown; Out-of-state transfers may be eligible for certification by meeting the following requirements at an accredited academy:</p> <ul style="list-style-type: none"> <li>-Present a valid out-of-state POST certificate of training.</li> <li>-Successfully complete the Louisiana Law Enforcement Basic Training Manual, "Legal Aspects" Section, and Firearms section, and qualify on the POST firearms qualification course.</li> <li>-Qualify on the POST firearms qualification course, as attested to by a certified firearms instructor.</li> <li>-Pass the statewide examination for peace officers with a minimum score of 70%.</li> </ul> <p>Visit: <a href="http://www.lcle.la.gov/programs/post.asp">http://www.lcle.la.gov/programs/post.asp</a></p>
Maine	<p><b>Reciprocity:</b> Unknown; However, Maine does have a BLET Waiver process; visit: <a href="https://www.maine.gov/dps/mcja/faq/index.shtml">https://www.maine.gov/dps/mcja/faq/index.shtml</a></p>
Maryland	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://mdle.net/index.htm">https://mdle.net/index.htm</a></p>
Massachusetts	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.mass.gov/entry-level-police-academy-training">https://www.mass.gov/entry-level-police-academy-training</a></p>
Michigan	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.michigan.gov/mcoles/0,4607,7-229--148071-,00.html">https://www.michigan.gov/mcoles/0,4607,7-229--148071-,00.html</a></p>
Minnesota	<p><b>Reciprocity:</b> Unknown; Experienced law enforcement officers trained outside of Minnesota interested in obtaining employment as a peace officer in Minnesota may qualify to take the Reciprocity Licensing Examination. Qualification to take this exam is based on training and experience. Individuals should apply for and take the exam prior to seeking employment. Individuals must be either licensed or eligible to be licensed in order to work as a peace officer in Minnesota. Eligible to be licensed means that the individual has passed the Minnesota POST Board's Reciprocity Licensing Examination and can meet state selection criteria.</p> <p>Visit: <a href="https://dps.mn.gov/entity/post/exams/Pages/reciprocity-exam.aspx">https://dps.mn.gov/entity/post/exams/Pages/reciprocity-exam.aspx</a></p>
Mississippi	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.dps.ms.gov/public-safety-planning/standards-and-training">https://www.dps.ms.gov/public-safety-planning/standards-and-training</a></p>
Missouri	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://dps.mo.gov/dir/programs/post/licensing.php">https://dps.mo.gov/dir/programs/post/licensing.php</a></p>
Montana	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://dojmt.gov/post/applicant-new/guidelines-for-out-of-state-officers-seeking-employment-in-montana/">https://dojmt.gov/post/applicant-new/guidelines-for-out-of-state-officers-seeking-employment-in-montana/</a></p>

Nebraska	<p><b>Reciprocity:</b> Unknown; If you are a certified law enforcement officer from a state other than the State of Nebraska and desire to gain certification as a law enforcement officer in Nebraska, you will need to apply for, be admitted to and successfully complete the Reciprocity course.</p> <p>Visit: <a href="https://nletc.nebraska.gov/reciprocity.html">https://nletc.nebraska.gov/reciprocity.html</a></p>
Nevada	<p><b>Reciprocity:</b> Unknown; visit: <a href="http://post.nv.gov/Training/Reciprocity/">http://post.nv.gov/Training/Reciprocity/</a></p>
New Hampshire	<p><b>Reciprocity:</b> Unknown; If you are currently serving as a certified, academy-trained, full-time police officer in another state, you may be eligible to have some subjects waived in their Academy and only attend the "New Hampshire Law Package" training, and pass tests on these modules. You still must meet all the pre-hiring and background investigation requirements, pass the medical and psychological exams and the physical fitness test.</p> <p>Visit: <a href="https://www.pstc.nh.gov/index.htm">https://www.pstc.nh.gov/index.htm</a></p>
New Jersey	<p><b>Reciprocity:</b> Unknown; You must be hired by a New Jersey agency before submitting a request for training waiver.</p> <p>Visit: <a href="http://state.nj.us/lps/dcj/njptc/waivers.htm">http://state.nj.us/lps/dcj/njptc/waivers.htm</a></p>
New Mexico	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.lea.nm.gov/">https://www.lea.nm.gov/</a></p>
New York	<p><b>Reciprocity:</b> Unknown; Any person, who has been appointed a police officer of any municipality of the State of New York and who has formerly been permanently appointed a police officer of the United States, or of any territory or possession thereof, or of the District of Columbia, or of any of the United States or its subdivisions, may apply to the Division of Criminal Justice Services (DCJS) for approval to substitute satisfactory completion of a course of police training completed in satisfaction of police basic training requirements for permanent appointment as a police officer.</p> <p>Visit: <a href="https://www.criminaljustice.ny.gov/ops/training/bcpo/bcpo03.htm">https://www.criminaljustice.ny.gov/ops/training/bcpo/bcpo03.htm</a></p>
North Carolina	<p>All graduates of the LCC BLET program are eligible to take the NC Criminal Justice Training &amp; Standards certification test.</p>
North Dakota	<p><b>Reciprocity:</b> Unknown; It may be possible for certain officers to request and receive a partial waiver of Basic Training based on their work and training experience from another state.</p> <p>Visit: <a href="http://www.post.nd.gov/FAQ/index.html">http://www.post.nd.gov/FAQ/index.html</a></p>
Ohio	<p><b>Reciprocity:</b> Unknown; An officer moving to Ohio from another state who has local, state or federal law enforcement experience or military police experience may be eligible to receive credit for prior training that is equivalent to what is offered in Ohio's basic training course.</p> <p>Visit: <a href="https://www.ohioattorneygeneral.gov/How-to-Become-a-Peace-Officer-in-Ohio">https://www.ohioattorneygeneral.gov/How-to-Become-a-Peace-Officer-in-Ohio</a></p>

Oklahoma	<p><b>Reciprocity:</b> Unknown; Any officer seeking Oklahoma Peace Officer Certification, who has been certified by a state peace officer standards and training agency as a peace officer in another state, or any officer who has been certified as a federal peace officer by a Council recognized federal law enforcement agency, may obtain certification by reciprocity.</p> <p>Visit: <a href="https://apps.ok.gov/cleet/Peace_Officers/Reciprocity/index.html">https://apps.ok.gov/cleet/Peace_Officers/Reciprocity/index.html</a></p>
Oregon	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.oregon.gov/dpsst/Pages/default.aspx">https://www.oregon.gov/dpsst/Pages/default.aspx</a></p>
Pennsylvania	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://mpoetc.psp.pa.gov/certification/Pages/Out-of-State-Applicants.aspx">https://mpoetc.psp.pa.gov/certification/Pages/Out-of-State-Applicants.aspx</a></p>
Rhode Island	<p><b>Reciprocity:</b> Unknown; Visit: <a href="https://rimpa.ri.gov/basicrecruitment/requirements.php">https://rimpa.ri.gov/basicrecruitment/requirements.php</a></p>
South Carolina	<p><b>Reciprocity:</b> Unknown; Out-of-state officers may request a training review by the SC Criminal Justice Academy.</p> <p>Visit: <a href="https://sccja.sc.gov/training-support/out-state-transfers">https://sccja.sc.gov/training-support/out-state-transfers</a></p>
South Dakota	<p><b>Reciprocity:</b> Unknown; Visit: <a href="https://atg.sd.gov/LawEnforcement/training/faq.aspx">https://atg.sd.gov/LawEnforcement/training/faq.aspx</a></p>
Tennessee	<p><b>Reciprocity:</b> Unknown; Visit: <a href="https://www.tn.gov/commerce/let/information-resources-forms/faqs.html">https://www.tn.gov/commerce/let/information-resources-forms/faqs.html</a></p>
Texas	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.tcole.texas.gov/content/out-state-peace-officers">https://www.tcole.texas.gov/content/out-state-peace-officers</a></p>
Utah	<p><b>Reciprocity:</b> Unknown; If you are presently working as a peace officer in another state, or have recently graduated from a peace officer training program in another state, you may qualify to waive all or part of the Utah peace officer training program. A written examination and a physical fitness examination are required to waive any portion of the training program. To request a waiver exam for peace officer certification in the state of Utah. Contact POST at (801) 256-2300 for an application packet, study material, and a date and time to take the exam.</p> <p>Visit: <a href="https://post.utah.gov/prospective-officers/requirements-to-become-certified/">https://post.utah.gov/prospective-officers/requirements-to-become-certified/</a></p>
Vermont	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://vcjtc.vermont.gov/resources/faq">https://vcjtc.vermont.gov/resources/faq</a></p>
Virginia	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.dcjs.virginia.gov/licensure-and-regulatory-affairs/reciprocity-agreements">https://www.dcjs.virginia.gov/licensure-and-regulatory-affairs/reciprocity-agreements</a></p>
Washington	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://www.cjtc.wa.gov/docs/default-source/certification/peace-officer/cjtc-equivalency-reciprocity-summary-(11-13-19).pdf?sfvrsn=9d018b3_2">https://www.cjtc.wa.gov/docs/default-source/certification/peace-officer/cjtc-equivalency-reciprocity-summary-(11-13-19).pdf?sfvrsn=9d018b3_2</a></p>
West Virginia	<p><b>Reciprocity:</b> Unknown; Visit: <a href="https://djcs.wv.gov/law-enforcement-professional-standards/Documents/West%20Virginia%20Reciprocity.pdf">https://djcs.wv.gov/law-enforcement-professional-standards/Documents/West%20Virginia%20Reciprocity.pdf</a></p>
Wisconsin	<p><b>Reciprocity:</b> Unknown; visit: <a href="https://wilenet.org/html/career/index.html">https://wilenet.org/html/career/index.html</a></p>
Wyoming	<p><b>Reciprocity:</b> Unknown; visit: <a href="http://ag.wyo.gov/post-home-page">http://ag.wyo.gov/post-home-page</a></p>